

Team plan on a page 2026/27

Our **mission** is to **maximise independence and quality of life**

Our **vision** is to be **a great place to get care, a great place to give care**



Harm-free care

Providing safe services

HFC1: We will prioritise opening studies that are relevant to our key patient pathways and services, with 100% of studies demonstrating clear pathways/service links and intended patient-care impact

HFC2: For 100% of studies completed, we will deliver targeted dissemination and impact update to all participating services, setting out findings, implications for practice and agreed next steps

HFC3: We will have a fully developed training programme to support the safe set-up and delivery of CTIMP studies

HFC4: By March 2027, we will embed our audit programme and evidence how audit learning is used to improve compliance, quality and consistency across the service



Great patient experience

Improving outcomes

GPE1: When identifying research studies to host as a Trust we will prioritise studies that focus on and are accessible to underserved populations

GPE2: We will hold/attend more research events promoting research across Berkshire and continue community outreach programmes to encourage patients to participate. We will continue promotional work in Trust to encourage services to approach patients to participate in research

GPE3: We will work with patient engagement groups alongside our services to increase patient involvement in creating research ideas and give them a voice in what is offered

GPE4: We will receive 15% My Research Experience returns against participants recruited



Supporting our people

A great place to work

SOP1: By March 2027, we will grow and support our research leadership capacity by expanding the number of PIs and Co-Is, increasing the number of services actively engaged in research by:

- Developing a research champion programme for staff in clinical areas, drawing on showcased work from partner organisations
- Increasing our presence and visibility across the Trust to promote research opportunities and participation
- Deliver a targeted programme with services supporting under-represented groups, working alongside them to promote inclusive research participation



Efficient use of resources

A financially and environmentally sustainable organisation

EUOR1: We will embed wider priorities (including JDR and BPoR) into our local performance framework, evidencing our contribution to these initiatives

EUOR2: We will better utilise the experience and skills within the team to maximise opportunities, align work to strengths, and support development in areas of interest, enhance staff opportunities to work in alignment with their skill sets and areas of interests

- We will develop feasibility specialty leads within the team to strengthen study assessment and set-up

EUOR3: We will increase industry/commercial research opportunities by proactively identifying studies and strengthening links with sponsors and industry partners

EUOR4: By March 2027, using a QI approach, we will continue to streamline research delivery and governance processes to maximise efficiency and productivity in priority areas (include EDGE, operations and procurement)



With partners: We will work with our health, social care and voluntary sector partners to develop proactive, integrated healthcare focused on the needs of patients, communities and populations we serve.