

Belong at Berkshire Healthcare – what it's like to work for us video transcript

0:00:00.240,0:00:06.360

We're Berkshire Healthcare a provider of
Community and Mental Health Services rated

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outstanding by the Care Quality Commission
our Workforce is made up of around 5000

0:00:12.540,0:00:17.880

dedicated staff all working towards a mission
to maximise independence and quality of life

0:00:17.880,0:00:23.340

for our patients this includes the vast range of
roles from nurses to Allied health professionals

0:00:23.340,0:00:28.740

Healthcare support workers to business support
professionals and pharmacists to therapists we

0:00:28.740,0:00:34.980

all share a passion for care and collaboration
we don't settle for good we aspire to be a great

0:00:34.980,0:00:42.420

place to get care a great place to give care as
a digital Exemplar we Embrace new innovative ways

0:00:42.420,0:00:48.540

of working and are proud to be an organisation

where people truly feel they belong and thrive

0:00:49.200,0:00:54.360

our people know the difference it makes having supportive colleagues who recognise their value

0:00:54.360,0:00:59.700

and who work collaboratively and cohesively across the trust to deliver outstanding work and

0:00:59.700,0:01:05.640

Care from the day you join you'll have our full support and feel you're making a difference as a

0:01:05.640,0:01:12.660

valuable member of our team what's more we'll help you achieve your goals from long service

0:01:12.660,0:01:19.320

recognition to our All-Star Awards everyone has the chance to be recognised and celebrated in

0:01:19.320,0:01:24.720

whatever role you join us in whether you're just starting with us and need support to settle into

0:01:24.720,0:01:30.000

Your role or you're ready for the next stage in your career we'll be there every step of the way

0:01:30.000,0:01:36.000

we offer apprenticeships for our staff in a whole raft of areas as well as preceptorships

0:01:36.000,0:01:41.760

work experience and other opportunities to kick-start a successful career in healthcare

0:01:41.760,0:01:47.760

there's also a great selection of management and Leadership opportunities and learning events to

0:01:47.760,0:01:54.420

further yourself with our a just and fair culture the sky's the limit for your future progression we

0:01:54.420,0:02:01.740

value diversity and continually strive to ensure that whatever your background race religion sexual

0:02:01.740,0:02:08.400

orientation or disabilities you're given the support and tools to succeed as a disability

0:02:08.400,0:02:15.060

confident and Veteran aware employer our inclusive recruitment practices give everyone a fair chance

0:02:15.060,0:02:21.300

of joining us and reaching their full potential our staff networks will be there to help you

0:02:21.300,0:02:27.240

feel at home working for Berkshire Healthcare we encourage you to bring your authentic self to work

0:02:27.240,0:02:33.960

and commit to doing all we can to support that that means caring for your well-being we'll do all

0:02:33.960,0:02:39.600

we can to accommodate working in a way that works for you including hybrid and flexible working

0:02:40.800,0:02:45.660

our on-site nurseries will take care of
your child care needs and we encourage

0:02:45.660,0:02:50.280

our people to take advantage of our
many well-being initiatives so you

0:02:50.280,0:02:55.680

can feel your best every day working
and belonging somewhere has never felt

0:02:55.680,0:03:02.400

better experience the difference for yourself
apply today and belong at Berkshire Healthcare