

Prospect Park Hospital Preceptorship programme 2020-2021



Designed to consolidate your learnings over a 12-month period, this programme will include:

- Trust Induction week
- Local Preceptee week
- Monthly space groups and clinical development
- Networking opportunities with nurses in other services
- Six development days
- Career clinics
- Access to a wide range of additional training opportunities through SLATE

About Prospect Park Hospital

We work closely with patients to help them identify their needs and participate actively in their recovery.

Our mental health inpatient service consists of four adult acute, one specialist dementia, one functional older adults ward, one PICU and a Place of Safety. Other Trust services are also based on-site, including a library offering a wide range of services to support your educational and research needs.

In the Trust's latest CQC inspection, we were awarded an 'Outstanding' rating overall. It was recognised that "There was a clear vision, underpinned by a set of values that were well understood by staff across the trust." We aim to replicate these values within our Preceptorship programme.

Benefits of joining Berkshire Healthcare:

- ✓ Salary of £24,907 per annum
- ✓ Flexible working opportunities with an emphasis on your work-life balance
- ✓ 27 annual leave days, plus bank holidays, for new starters
- ✓ Sick leave in your first 12 months of service (one month full pay and two months half pay)
- ✓ Generous maternity, paternity and adoption leave for eligible staff
- ✓ Excellent learning and development opportunities
- ✓ Salary sacrifice scheme for a new car
- ✓ Generous pension plan
- ✓ Access to on-site clinical library service



Career development and training

Whether you're interested in a clinical or operational route, we're able to support and guide you towards your desired career pathway.

You'll have access to secondments, apprenticeships, leadership development programmes, career clinics, involvement in working parties and steering groups and job shadowing.



Preceptee induction week

Bespoke week designed to support your transition into your role at Prospect Park Hospital, including:

- Physical health assessments
- ESR training and e-learning
- Safeguarding and Datix
- Domestic violence/DASH
- Medicines safety
- Medication management competency
- Dysphagia

Space group sessions

Monthly development sessions where the content is led by you. Example topics from previous sessions include:

- Place of safety function
- The Duty Senior Nurse role
- Risk and safety planning
- Mental Health Act in operation
- Appraisal preparation and career planning
- Insight into the PICU
- Capacity assessment competence
- Wound care
- Mental Health Act tribunal report writing

“It has been so rewarding to support our Preceptee group over the last year. Our monthly meetings together have given the group a space to reflect, learn and develop their skills.

“I have enjoyed listening to them and supporting them in their learning; they are a real asset to our hospital team and it has been a pleasure to support their journey this year.”

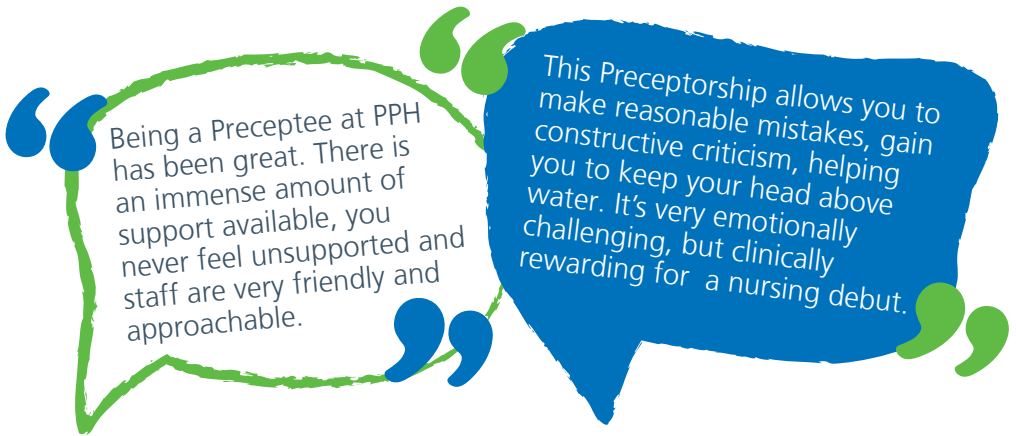
— **Victoria Charlesworth, Nurse Consultant**

“As a Senior Leadership Team, it comes with great pride and joy observing our newly qualified nurses grow over their preceptorship year into passionate, accomplished and driven Staff Nurses.

“I’d like to wish a warm welcome to those beginning their mental health nursing career with us.”

— **Alison Durrands, Locality Director**

What our Preceptees say:



If you're interested in joining our team, please contact Hannah.Jungius@berkshire.nhs.uk

Prospect Park Hospital
Honey End Lane, Tilehurst, RG30 4EJ

