Data analysed by

# iWantGreatCare

# **Patient experience report**

Actionable insights from your patient experience data

**Based on the Picker Principles of Patient-Centred Care** 

January to March 2023 (Q4-2022)

RID:9456



### Berkshire Healthcare NHS Foundation Trust

### **Picker Principles of Patient-Centred Care**

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The Experience and Improvements free text responses in this report are themed using the Picker Principles of Patient-Centred Care, detailed below.



## **Performance Metrics**

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The following performance measures are used in this report:

- Experience is the response to the question "Overall, how was your experience of our service?"
  - Positive Experience is the most positive response, i.e. "Very good" or "Good"
  - Negative Experience is the most negative response, i.e. "Very poor" or "Poor" responses
  - Answer scales are "traffic light" colour-coded from green ("Very good") through amber ("Neither good nor bad") to red ("Very poor").
- Sentiment is a measure of the positivity or negativity related to the free text that the respondent may have provided to explain their experience score. This can be *positive*, *negative*, *neutral* (i.e. neither *positive* or *negative*) or *mixed* (i.e. contains both *positive* and *negative* elements).
- **Themes** are classifications from the respondent's free text mapped to the PPoPCC domains. These are applied to both the experience question and the improvements question (i.e. "Please tell us about anything we could have done better?")

Changes are colour-coded:

- **Green** for an improvement in performance (e.g. increase in positive score or sentiment; decrease in negative sentiment or % improvements)
- **Red** for a worsening of performance (e.g. decrease in score or positive sentiment, increase in negative sentiment or % improvements)
- Amber for no change in performance.

"n=" denotes the number of reviews for the organisation, location, care type, service or theme except for the Services Without Feedback slide where it denotes the number of services.

Dates are based on financial quarters (i.e. Q1 = Apr to Jun, Q2 = Jul to Sep, Q3 = Oct to Dec, Q4 = Jan to Mar).

## Quick insights - based on comments from service users

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1. Review volumes continue to increase in Q4-2022. 64% of enabled services providing feedback (3% increase from Q3-2022) and 30% of enabled services achieving 10 or more reviews (4% increase from Q3-2022) (p5 & p16).

### 2. The Trust performs particularly well in the following areas (p13):

- a. Involving patients in their care
- b. Emotional support and empathy shown by staff
- c. Tailoring care to meet patient's needs
- d. Respecting individuals' needs

### 3. There are opportunities for improvement in the areas of (p14):

- a. Involving patients' family members and carers
- b. Timeliness and availability of staff and services
- c. Communication
- d. Joined-up care
- 4. Negative experience score and sentiment are slightly lower than last quarter's highest levels seen (p12).
- 5. The proportion of positive sentiment feedback of 81% is at the low end of the typical range for this period (79% to 93%), with the 5% negative feedback in the middle of the range for other Trusts (typically 3% to 9%) (p9).
- 6. When asked specifically about improvements:
  - a. 73% of respondents said that no improvements could be made which is slightly higher than last quarter and high compared to other Trusts for the same period (38% to 66%) (p15).
- 7. 3 Abell Gardens is the location that received the most positive sentiment from patient comments (for the second consecutive report) and Community Nursing (Physical) as a care type received the most positive sentiment (p11).
- 8. In total, 5,040 reviews contained suggestions for improvement the general themes are summarised in this report but the full detail of every suggestion and review, by service, is available to you in your iWantGreatCare dashboard.

### Feedback volumes

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The upward trend in feedback volumes continues with January and March 2023 having the highest number of reviews to date.



## **Executive summary**



# Experience by Location & Care Type

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<sup>1</sup>Locations and care types with 10 or more reviews, ranking by average experience score

<sup>2</sup> Change from last report, "n/a" denotes mo data from last report

# Experience by Service

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Total % experience for all responses including breakdown by quarter, with top and bottom 10 rated services across the whole data period



# Key Themes – Sentiment Analysis

**93%** (-**3%**)<sup>1</sup> of the respondents provided a reason for the rating they gave. These responses can be categorised into the following themes:



81% (-1%)<sup>1</sup> of free text responses were positive

5% (-1%)<sup>1</sup> were negative

5% (+1%)<sup>1</sup> were a mix of positive and negative comments





% sentiment based on reviews with free text responses <sup>1</sup> Change from last report

# Sentiment analysis by service

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#### Service types ranked by proportion of positive and negative sentiment from their reviews.



Services with fewer than 10 reviews have been excluded from the chart <sup>2</sup> Change from last report, "n/a" denotes no data from last report

# Services with highest percentage of positive sentiment (change)<sup>1</sup>

=	2 Day UCR Pathway – West Berkshire; Community Matrons Bracknell; Community Matrons WAM	<b>100%</b> (n/a)
2	Immunisation West	100% (+3%)
3	Lower Limb Service (Leg Ulcer Clinic) (LUC) - Great Hollands Health Centre, Bracknell	100% (+10%)
1	Diabetes Choice - West	100% (+12%)
5	Community Dental - Tilehurst Clinic	100% (+16%)
ô	Community Nursing Bracknell	96% (+26%)
7	Lower Limb Service (Leg Ulcer Clinic) (LUC) - St Mark's Hospital	96% (-1%)
3	Hearing & Balance (Audiology) - Wexham Park Hospital	96% (-4%)

# Services with highest percentage of negative sentiment (change)<sup>1</sup>



Health Visiting West Berkshire

- 2 CMHT/Care Pathways Newbury/ West Berkshire - Hillcroft House
- 3 CRHTT West

1:

8

1009

# Sentiment by Location & Care Type

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	Positive sentiment (change) <sup>2</sup>	Negative sentiment (change) <sup>2</sup>				Positive sentimen (change) <sup>2</sup>	t Negative sentiment (change) <sup>2</sup>
Most positive sentiment 3 Abell Gardens location(s) <sup>1</sup>	92% (-8%)	3% (+3%)	0	Most positive sentiment care type(s) <sup>1</sup>	Community Nursing (Physical)	90% (+1%)	<b>2%</b> (-1%)
Most negative sentiment Hillcroft House location(s) <sup>1</sup>	<b>45%</b> (n/a)	<b>25%</b> (n/a)	〕	Most negative sentiment care type(s) <sup>1</sup>	Inpatient	64% (-9%)	1% (+1%)
Sentiment by Loc	ation				Sentiment by Car	е Туре	
3 Abell Gardens (n=39) Dedworth Clinic (n=76) Tilehurst Clinic (n=50)	92% 91% 90%	<mark>5% 3%</mark> 3%4% 3% 4% 6%	Community	Nursing (Physical) (n=749)		90%	<mark>2</mark> %5%
Wexham Park Hospital (n=18) King Edward VII Hospital (n=133)	89% 88%	6% 6% 3% 8%		Outpatient (n=478)		88%	<mark>2%</mark> 6%
Finchampstead Surgery (n=32)	88%	<mark>3%</mark> 9%		ut of House Comico (n. C2)			
Skimped Hill Health Centre (n=78) St Mark's Hospital (n=464)	87% 87%	6% 4%3% 2% 7%		ut of Hours Service (n=63)		86%	10% 5%
Great Hollands Health Centre (n=42)	86%	7% 7%	Li	aison and Diversion (n=46)		85%	9% 4%
Coley Clinic (n=14) Dellwood Community Hospital (n=47)	86% 85%	7% 7% 4% 11%	Childre	en's Community Services			
Upton Hospital (n=409)	85%	<mark>5%2%</mark> 8%		& Mental Health) (n=204)		83%	5% 7%
West Berkshire Community Hospital (n=275) Erleigh House (n=51)	84% 84%	5% 4% 7% 8% 2% 6%	Cor	nmunity Services (Physical		0.20/	EN COL EN
Church Hill House (n=120)	83%	7% 7%	&	Mental Health) (n=2,637)		83%	<mark>5% 6%</mark> 6%
Wokingham Community Hospital (n=181)	82%	<mark>7% 3%</mark> 9%		Community_2 (n=23)	74%		9% 13%
Community and Mental Health Services (n=2,775)	81%	<mark>5% 6%</mark> 7%		community_2 (n=23)	/470		9% 13%
The Old Forge (n=16) New Horizons (n=27)	81%	13% 6%		Therapy Services (n=13)	69%		15% 8%
	78%4	27%		merapy services (m=15)	69%		576 1570 876
Royal Berkshire Hospital (n=44)		2% 16%	Commu	nity Mental Health (n=790)	68%		<b>16%</b>
Nicholsons House (n=15) 67%	<mark>7%</mark> 7%	20%	commu	iity Merital Health (II–790)	08%		76 8% 10%
Britwell Health Clinic (n=194) 57%	<mark>3%</mark> 6%	34%		Inpatient (n=271)	64%	10%	7% 19%
Prospect Park Hospital (n=154) 55% Hillcroft House (n=20) 45%	21%	14% 10%		inpatient (n=271)	64%		19%
	2370	2370 370		0	% 10% 20% 30% 4	0% 50% 60% 70%	6 80% 90% 100%
0% 10% 20% 30%	40% 50% 60% 70% 8	0% 90% 100%		Ū.			
Positive Mixed Negativ	e 🔳 Neutral				Positive 📙 Mixed 📕 Negati	ve 🔳 Neutral	

<sup>1</sup>Locations and care types with 10 or more reviews

<sup>2</sup> Change from last report, "n/a" denotes mo data from last report

# Trends

Q4-2022 shows a slightly improvement in experience score. Positive sentiment is slightly lower than Q2 and Q3 2022, but there is less negative sentiment than last quarter.



# **Thematic Analysis - Most Positive Themes**



- Patients feel that their concerns were listened to and considered in their care plan, especially for MH and therapy services.
- A few individual negative comments:
- A Talking Therapies patient felt that sessions were rushed and they received no advice on how to progress (Jan-2023).
- A *Tissue Viability* patient's disability was not considered in suggesting treatment (*Mar-2023*).
- The concerns of a CRHTT patient regarding their underlying health problems were ignored (Mar-2023).



- + Staff across all services are described as kind, friendly and caring.
- Some patients felt a lack of respect and empathy from staff
- A small number of staff were reported as rude towards patients, with an apparent lack of concern, especially for more vulnerable patients.



- + Patients are thankful for the *good* and *excellent* care provided by staff.
- More time with care providers is requested by some patients. In particular, patients receiving multiple treatment sessions would like longer sessions as some sessions felt rushed and more frequent sessions.
- Face-to-face treatment and 1-to-1 therapy sessions are preferred by some patients.
- Some patients feel that staff lack the necessary expertise to deal with their complex needs.



- + Staff very helpful, attentive and supportive.
- + Clean environments.
- + Good food at some locations.
- Several negative comments across multiple services including.
- Noisy wards making it difficult to hear staff and to rest/sleep.
- Limited space and cluttered rooms for some therapy services.
- Mobility issues not considered (e.g. bathroom support, use of stairs)
- Poor signage at various locations.
- 1 Community Wards East- Upton Hospital-Jubilee Ward patient was reported as not dressed in clean clothes.

# **Thematic Analysis - Most Negative Themes**

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theme in this quarter.

- + The families of several *Community* Mental Health patients appreciated the care, responsiveness and advice provided to them.
- One St Marks Assessment & Rehab Centre patient's child (as a carer) was not informed of a therapist arriving early to an appointment and so could not attend.
- One Talking Therapies patient who is also a carer felt that their case had been "lost" due to the long waiting list.

- appreciate the efficient service and quick responses.
- Some patients across multiple services reported:
- Long waits for appointments to be made, for treatment and then to receive results.
- Treatment session not long enough and feeling rushed during their treatment.
- Not receiving enough treatment sessions.
- Staff shortages affecting speed of response.

communication, and support

- + Staff generally give patients time to ask questions and listen carefully to their answers.
- + Good advice and information is given to patients and explained in a way that is easy to understand.

82%

- Patients don't always receive their follow-up 4 appointment, additional information (e.g. exercises) or required equipment.
- Some patients are not clear whether they ÷., have been forgotten because of a lack of communication.
- Some therapy patients don't feel listened to by their therapists.



- + Good teamwork delivering great care. appreciated by patients.
- + Some services liaising to deliver well coordinated care and avoid delays.
- + Patients especially appreciate seeing the same care provider each time.
- A small number of patients were negative about this theme. Key points include:
- Patients feeling that they are being passed around between services.
- Changes in staff causing repetition, confusion and delays, especially where there are Inconsistencies in approaches between different care providers.

## Improvements

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In Q4-2022, 89% of feedback contained improvement suggestions (-2%)<sup>1</sup>. The themes of these improvements are detailed below. 73% of these specifically stated that no improvements were necessary (+3%)<sup>1</sup>.

The improvement themes for Q4-2022 (in blue) are compared to the last 1 reports (Q1-2022 in grey, Q2-2022 in orange and Q3-2022 in purple) in the chart below.



#### Top Suggested Improvements (change)<sup>1</sup> Review frequency of communication with patients 3.5% (+0.2%) regarding treatment and medication. Provide communication in a suitable way for the patient e.g. email, mail, telephone. Reduce referral times and waiting times for 3.2% (-0.1%) appointments. Tailor treatment to meet the individual needs of the 3 2.7% (+0.5%) patient Provide more treatment sessions and ensure 4 2.5% (+0.4%) appointments are long enough for effective treatment. Improve staff availability for patients 5 1.7% (+0.2%) Ensure that patients feel listened to by staff 1.3% (+0.4%) 6 Provide face-to-face treatment (especially for Talking 1.0% (+0.1%) Therapies). Notify patients of approximate times for home visits, 0.9% (+0.1%) 8 either notifying when close or as am or pm visit.

% based on reviews with responses to the improvement free text question <sup>1</sup> Change from last report

# Services Without Feedback

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The amount of feedback from services varies greatly. The number of reviews from **enabled** services is broken down in the adjacent graph into:

- 10 or more reviews<sup>1</sup> (dark blue in the chart),
- between 1 and 9 reviews (mid blue) and
- no reviews (light blue).

All sites have been included, even those with few services.

Of the 373 enabled services, **64%** (+3%)<sup>1</sup> had feedback during this period. For the **sites with 10 or more services**, this varies from:

- 33% of services for Royal Berkshire Hospital to
- 92% of services for King Edward VII Hospital

**30%** (+4%)<sup>1</sup> of the services had 10 or more reviews during this period. For the sites with 10 or more services, this varies from:

- 8% for Royal Berkshire Hospital to
- 42% of services for King Edward VII Hospital and St Mark's Hospital

36% (-3%)<sup>1</sup> of services have no reviews during this period. For the **sites with 10 or more services**, this varies from:

- 8% of services for King Edward VII Hospital to
- 67% for Royal Berkshire Hospital

Services with 10 or more reviews only are reported on pages 8 and 10 <sup>1</sup> Change from last report

#### % Services by Review Count

30%	ALL SITES (n=373)
	Church Hill House (n=2)
	Dedworth Clinic (n=1)
	Hillcroft House (n=1)
	3 Abell Gardens (n=1)
	Britwell Health Clinic (n=1)
	Tilehurst Clinic (n=4)
	eat Hollands Health Centre (n=4)
	Time Square (n=2)
	Nicholsons House (n=2)
	Coley Clinic (n=2)
42	St Mark's Hospital (n=19)
42	King Edward VII Hospital (n=12)
33%	New Horizons (n=3)
32%	d Mental Health Services (n=168)
32%	Upton Hospital (n=22)
29%	shire Community Hospital (n=21)
27%	Prospect Park Hospital (n=15)
25%	lwood Community Hospital (n=8)
25%	Wexham Park Hospital (n=4)
22%	Skimped Hill Health Centre (n=9)
20%	Finchampstead Surgery (n=5)
20%	The Old Forge (n=5)
15%	gham Community Hospital (n=27)
13%	Erleigh House (n=15)
8% 25	Royal Berkshire Hospital (n=12)
	Sandhurst Group Practice (n=1)
	Observatory House (n=1)
	Lower Henwick Farmhouse (n=1)
	rd Community Health Clinic (n=2)
	Heatherwood Hospital (n=2)
	Manor Green School (n=1)

Gr

Community and

West Berk

Dell

Woking

Hungerfor

30%	34%		36%
	100%		
	100%		
	100%		
	100%		
	100%		
50%		50%	6
50%		50%	6
50%		50%	6
50%		50%	6
50%		50%	ó
42%	21%		37%
42%		50%	89
33%		67%	
32%	33%		35%
32%	32%		36%
29%	43%		29%
27%	33%	4	10%
25%		75%	
25%		75%	
22%	56%		22%
20%	60%		20%
20% 20%		60%	
15%	56%		30%
13% 33%		53%	
8% 25%		67%	
	100%		
	100%		
	100%		
50%		50%	6
	100%		

0% 10% 20% 30% 40% 50% 60% 70% 80% 90% 100%

10 or more reviews 1 to 9 reviews no reviews

# Recommendations

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The key recommendations are summarised below.

Theme	% Patients <sup>1</sup>	Recommendations
Overall	<b>65%</b> (+1%)	- Consistent with the last 2 quarters, almost two-thirds of all patients state that no improvements are necessary. This remains the clearly dominant theme.
<ul> <li>Effective treatment delivered by trusted professionals</li> <li>7.3%         <ul> <li>(-0.2%)</li> <li>treatment session duration, especially so that patients don't feel rushed,</li> <li>the number and frequency of treatment sessions planned and</li> <li>options for follow-up care once these sessions are completed.</li> <li>Help patients to receive the most appropriate care to meet their needs. This includes:                 <ul> <li>tailoring existing treatment to meet specific needs,</li> <li>directing patients to alternative treatment that better suits their needs, or</li> <li>adjusting existing treatment plans to allow more flexibility.</li> <li>Provide face-to-face treatment where possible, ensuring that it does not impact patient care where this isn</li> </ul> </li> </ul> </li> </ul>		<ul> <li>the number and frequency of treatment sessions planned and</li> <li>options for follow-up care once these sessions are completed.</li> <li>Help patients to receive the most appropriate care to meet their needs. This includes:</li> <li>tailoring existing treatment to meet specific needs,</li> <li>directing patients to alternative treatment that better suits their needs, or</li> </ul>
Fast access to reliable healthcare advice	<b>7.1%</b> (-0.1%)	<ul> <li>As expected patients continue to be frustrated about waiting times. To address this: <ul> <li>review how waiting times for appointments, therapy and discharge can be kept to a minimum,</li> <li>ensure that patients understand potential waiting time and are kept up-to-date with any changes and</li> <li>review staff allocation so staff can be available for patients quickly and for longer periods.</li> </ul> </li> <li>Give prior notice of home visit timings, e.g. morning or afternoon, phone patients a short time before the visit.</li> <li>If appointments are cancelled, promptly notify patients and reschedule the appointment at a suitable time.</li> <li>Provide more flexibility in appointment timings to suit patients whose time is limited, e.g. by work or childcare.</li> <li>Ensure that patients know how and when to contact services. If phone calls cannot be answered, set expectations of when contact may be made and return patient's calls in a timely manner.</li> </ul>

# Recommendations

Theme	% Patients <sup>1</sup>	Recommendations
Clear information, communication, and support for self-care	<b>5.2%</b> (+0.6%)	<ul> <li>Inform patients of changes to appointments, promptly rescheduling cancelled appointments at an appropriate time.</li> <li>Ensure that required information is provided to patients, including appointment details and any post-treatment information (e.g. exercises). Help patients to understand their treatment plan and what options are available for follow-up care.</li> <li>Provide options for how information is communicated to cover the range of accessibility needs and familiarity with technology.</li> <li>Remind staff to encourage patients to contribute and help them realise that their thoughts and concerns are being considered.</li> </ul>
Attention to physical and environmental needs	<b>4.5%</b> (-0.3%)	<ul> <li>Where parking is severely limited, notify patients and highlight alternative transport options (including public transport) especially for less mobile patients.</li> <li>Continue to provide good quality food and refreshments that meet a wide range of dietary needs.</li> <li>Review the signposting of locations and for services within the locations so that patients can quickly and easily navigate to their required services or clinicians.</li> <li>Provide a simple and readily available booking system for patients.</li> <li>Consider the needs of disabled and less mobile patients within locations (including door access, noise and parking). Where possible offer treatment at more locations or in the patient's home.</li> <li>Ensure that patients have the required amount of privacy when discussing personal matters and during treatment.</li> </ul>
empathy and respect1.8% (+0.2%)- Help patients to feel safe, especially from disrupti Continue to provide the option of gender specific Continuity of care and smooth transitionsContinuity of care and smooth transitions0.9% (+0.1%)- The dominant theme is to keep the same staff, es - Where staff changes are necessary, e.g. due and ensuring that patient care plan and program		<ul> <li>Continue to remind all staff to treat all patients with respect. Ensure that patients feel that staff are approachable.</li> <li>Help patients to feel safe, especially from disruptive patients whilst waiting for care.</li> <li>Continue to provide the option of gender specific staff and notify patients in advance so they can be accompanied.</li> </ul>
		<ul> <li>The dominant theme is to keep the same staff, especially for therapy services, as patients feel that changes affect their care.</li> <li>Where staff changes are necessary, e.g. due to absence, reduce the impact on the patient with consistent approaches and ensuring that patient care plan and progress are clearly understood.</li> <li>Communicate effectively with other services, especially GPs, to avoid any impact or delay to patient care.</li> </ul>

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Data analysed and report prepared by iWGC data team, April & May 2023.

If you have any queries about this report, or would like to request iWGC to present the data to your team, please contact:

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